

## INTRODUCTION AND PURPOSE

The purpose of this environmental policy (the “**Policy**”) is to set out the core principles that we defined as crucial in day-to-day activity for ensuring that any business decisions consider the effect on the environment, and that any impact is properly addressed and sufficiently mitigated.

The Policies General Principles (P01.1) are incorporated by reference.

## POLICY STATEMENTS

**Leadership.** We are dedicated to the idea that clean energy will ultimately cover the energy demand of the vast majority of communities and industries around the world, actively contributing to climate change mitigation and transition towards a low-carbon future.

We are committed to scaling up the clean energy share in the generation mix of the localities in which we operate, as well as minimising the potential direct, indirect and cumulative environmental impact associated with our activities.

**Legal obligations and voluntary commitments.** We are committed to strict compliance with the applicable legislation, relevant international standards and the environmental requirements established by national and international initiatives, to which we voluntarily adhere.

**Environmental management system (EMS).** Our integrated management system (IMS) provides a structured implementation of the ISO 14001:2015 EMS, fully integrated into our operations, based on the principle of continuous improvement and the adoption of environmental indicators to measure the environmental performance of the organisation.

**Natural resource management.** We commit to sustainable utilisation of major natural resources, such as land, water, air, minerals, forests, fisheries, and wild flora and fauna in a way or at a rate that enables people and communities to provide for their current social, economic, and cultural well-being while sustaining the potential of these resources to meet the reasonably foreseeable needs of future generations.

Elementum incorporates the ecosystem approach into business strategy at the construction, reconstruction, operation and decommissioning stages for the integrated management of land, water and living resources, which promotes conservation and sustainable use in an equitable way.

We apply a precautionary approach to identify potential adverse risks and impact related to biodiversity, ecosystems and ecosystem services early in project design.

**Energy efficiency and energy saving.** We recognise that energy efficiency is one of the cornerstones of a sustainable global energy system that allows getting more out of the existing resources, supports economic growth, lowers energy costs and reduces greenhouse gas emissions.

The Group is dedicated to reducing energy consumption by implementing energy-efficient technologies and other energy efficiency improvements in our offices and plants.

**Waste prevention and management.** Elementum adheres to the principles of minimising waste generation, recycling and reuse.

We are committed to implementing processes and tools to facilitate the sorting and management of waste generated in our facilities, and to raise awareness among our employees so that waste sorting practices become part of their daily lives.

**Climate change and greenhouse gases (GHG).** We are reducing our carbon footprint by producing renewable energy, the most cost-effective way of ensuring the required reduction in energy-related GHG emissions. We are also measuring our own GHG emissions and taking prevention, reduction and remedial action.

We support science-based commitment of the global community to achieving net zero GHG emissions by 2030, and we are determined to play our part in making that happen.

**Advocacy and awareness-raising.** Elementum commits to increasing public appreciation, education and awareness of the value and importance of a healthy environment and establishing clear links between the environment and the well-being of society.

We put every effort to engage employees and other stakeholders in awareness campaigns that promote sustainable utilisation of major natural resources, energy efficiency and energy saving, waste management and other environmental initiatives.

## GENERAL PRINCIPLES FOR INTERNAL POLICIES

These General Principles for Internal Policies (the “**Principles**”) apply to all policies of Elementum Energy Limited unless the relevant policy includes an express derogation from the Principles approved in accordance with the terms of these Principles.

**Our commitment.** Elementum Energy Limited and its subsidiaries (“**Elementum**”, the “**Group**” or “**we**”) commit to powering a transition to a carbon-free society with affordable, reliable, sustainable and modern energy-production technology and ensuring that our environmental, societal, economic and governance decisions benefit future generations.

**SDGs 7 & 13.** We believe that fulfilling our commitments helps to address the global challenges and achieve the UN Sustainable Development Goals (SDGs). Elementum embeds the SDGs in its business strategy with SDG 7 ‘Clean Energy’ and SDG 13 ‘Climate Action’ as our key goals.

**Purpose.** The policy sets out general principles to ensure that all Elementum's corporate activities are carried out in a sustainable way, contributing to the achievement of the SDGs, and rejecting actions that contradict or hinder them.

The general principles and set forth in the Policy are further developed and specified in specific environmental, social and corporate governance procedures and other documents.

**Reporting.** We are committed to reporting on our sustainable development policies, goals and progress, striving for the prudent practices to continually improve our sustainability performance and contribute to a more sustainable future.

We commit to transparently reporting our ESG performance to the public, institutions and other stakeholders in the Elementum's sustainability reports.

**Application.** The Principles apply to all employees of Elementum, regardless of their department and the position they hold as well as to outsourced staff.

Where Elementum participates in existing joint ventures as a non-controlling shareholder, the other shareholder(s) must be made specifically aware about the significance to Elementum of the Principles and shall be encouraged to apply the same policy or a similar standard to the joint venture.

**Deviations.** No exemptions from the policy can be granted unless well documented and there are exceptional circumstances or the policy is obviously not applicable.

**Policy Revision.** The policy must be regularly reviewed in order to ensure its continued adequacy and relevance. It may be amended at any time with the approval of Board of Directors. In the event of any discrepancies between the English version of the Principles and a translated version, the English version will prevail.